

AAS-CAS Policy Alignment

1. Definitions

This document inherits any and all definitions from the Calgary Aquamums Masters Synchronized Swim Club (“CAM”) Bylaws.

AAS - Alberta Artistic Swimming

CAS - Canadian Artistic Swimming

2. Purpose

The purpose of this policy is to ensure CAM’s adherence to the policy requirements of both AAS and CAS.

3. Application of this Policy

This policy applies to all CAM Policies

4. Application

AAS and CAS have both created policy requirements of their member clubs. In some cases these may be supplementary to a club’s existing policies. As such, CAM is adopting the AAS-CAS Policy Alignment requisite AAS and CAS policies in addition to CAM’s own policies. The list of relevant AAS/CAS policies is:

- Appeal Policy
- Competition Sanctioning Policy
- Concussion Policy, AAS Supplement, and Concussion Management Protocol
- Conduct Policy
- Discipline & Complaints Policy
- Discrimination, Harassment and Maltreatment Policy
- Privacy Policy
- Safe and Welcoming Policy Suite Overview
- Sanctioning Policy and Guidelines
- Screening Policy and AAS Supplement

Where both CAM and AAS/CAS policies exist, the more complete or strict of the policy requirements applies.

5. Change History

This document forms a part of the CAM’s policies. The change history below is updated to reflect the changes made to the document over time.

Version	Date	Updated By	Description
1	August 21, 2022	D. Robertson	New Policy